

United Association Local No. 50

Plumbers, Steamfitters and Service Mechanics Union
7570 Caple Blvd., Suite A, Northwood, Ohio 43619-1084

Business Office: 419-662-5456

Fax: 419-662-4534

SCHEDULE A - National Service and Maintenance Agreement

Wage Rates -- Effective on June 30, 2025

The National Service and Maintenance Agreement contract will expire at midnight July 31, 2027.

The amended agreement calls for a wage increase on July 3, 2023 of \$4.00 per hour (Plus \$0.25 to the Appr Fund by the MCA); July 1, 2024 of \$3.10 per hour (plus \$0.05 to the Appr Fund by the MCA if needed); June 30, 2025 of \$3.10 per hour (plus \$0.05 to the Appr Fund by the MCA if needed); and June 29, 2026 of \$3.10 per hour (plus \$0.05 to the Appr Fund by the MCA if needed). The Apprentice Fund is a contribution matching fund by the MCA and the Union.

These rates will be good from June 30, 2025 through and including June 28, 2026. The changes on this report from the last is an increase of \$1.30 to the Base Rate, an increase of \$1.00 to the Retirement Fund, an increase of \$0.50 to the Local Pension, an increase of \$0.30 to the Health and Welfare Fund, an increase of \$0.04 to the Contractor Fund, and an increase of \$0.01 to the MSCA Fund. The \$0.04 for the Contractor Fund increase, nor the \$0.01 MSCA Fund increase does not come out of the \$3.10 increase.

The MSCA is a contribution by the employer that is to be paid to the Mechanical Contractors Association of America MCAA at 1325 Piccard Dr. Rockvill, MD 20850-1340. If you have any questions, their phone number is (301) 869-5800

FRINGE RATES AS OF 6/30/25

ALL FRINGES AND DEDUCTIONS ARE ON HOURS PAID EXCEPT THE NAT'L PENSION & THE INT'L TRNG FUND WHICH IS ON HOURS WORKED.	Health & Welfare	\$11.90	per hour	(increased \$0.30)
	Supp Acct (class A thru E)	\$1.50	per hour	
	Local Pension	\$9.36	per hour	(increased \$0.50)
	Nat'l Pension	\$1.65	per hour	
	Retirement (class A thru E)	\$7.00	per hour	(increased \$1.00)
	Apprentice Fund	\$1.05	per hour	
	Int'l Trng Fund	\$0.10	per hour	
	Contr. (Fund \$0.16) Safety Fund (\$0.14)	\$0.34	per hour	(increased \$0.04)
	Licensing & Education Fund	\$0.12	per hour	
	MSCA	\$0.10	per hour	(increased \$0.01)
Total Fringes	\$33.12			

WAGE RATES AS OF 6/30/25

C/I. Journeyman Foreman	Base hourly rate	
	\$51.00	Overtime rate All overtime Monday through Saturday shall be paid at time and one-half. All time worked on Sunday or on a holiday shall be paid at a rate of double time.
	\$52.00	

	BASE RATE	ACTIVE H & W	SUPP ACCT	LOCAL PENSION	NAT'L PENSION	RETIRE	APPR. FUND	INTERNAT TRN. FUND	CONT. FUND	LIC & EDUC	MSCA CONTR.	TOTAL
<u>C/I. JOURNEYMAN</u>	\$51.00	\$11.90	\$1.50	\$9.36	\$ 1.65	\$ 7.00	\$ 1.05	\$ 0.10	\$ 0.34	\$0.12	\$0.10	\$84.12
<u>SERVICEMAN</u>	\$38.25	\$11.90	\$1.50	\$9.36	\$ 1.65	\$ 7.00	\$ 1.05	\$ 0.10	\$ 0.34	\$0.12	\$0.10	\$71.37
<u>TRADESMAN</u>												
1st YEAR	\$21.42	\$11.90	\$1.50	N/A	N/A	N/A	\$1.05	\$0.10	\$0.34	\$0.12	\$0.10	\$36.53
2nd YEAR	21.92	11.90	1.50	\$9.36	\$1.65	N/A	1.05	0.10	0.34	0.12	0.10	48.04
3rd YEAR	22.42	11.90	1.50	9.36	1.65	N/A	1.05	0.10	0.34	0.12	0.10	48.54
4th YEAR	22.92	11.90	1.50	9.36	1.65	N/A	1.05	0.10	0.34	0.12	0.10	49.04

APPRENTICES RATES

	BASE RATE	ACTIVE H&W	SUPP ACCT	LOCAL PENSION	NAT'L PENSION	RETIRE	APPR. FUND	INTERNAT TRN. FUND	CONT. FUND	LIC & EDUC	MSCA CONTR.	TOTAL
1st Period = 38%	\$19.38	\$11.90	\$1.50	N/A	N/A	N/A	\$1.05	\$0.10	\$0.34	\$0.12	\$0.10	\$34.49
2nd Period = 41%	20.91	11.90	1.50	\$9.36	\$1.65	N/A	\$1.05	0.10	0.34	0.12	0.10	47.03
3rd Period = 45%	22.95	11.90	1.50	9.36	1.65	\$3.50	\$1.05	0.10	0.34	0.12	0.10	52.57
4th Period = 53%	27.03	11.90	1.50	9.36	1.65	3.50	\$1.05	0.10	0.34	0.12	0.10	56.65
5th Period = 56%	28.56	11.90	1.50	9.36	1.65	4.20	\$1.05	0.10	0.34	0.12	0.10	58.88
6th Period = 60%	30.60	11.90	1.50	9.36	1.65	4.20	\$1.05	0.10	0.34	0.12	0.10	60.92
7th Period = 64%	32.64	11.90	1.50	9.36	1.65	4.90	\$1.05	0.10	0.34	0.12	0.10	63.66
8th Period = 68%	34.68	11.90	1.50	9.36	1.65	4.90	\$1.05	0.10	0.34	0.12	0.10	65.70
9th Period = 75%	38.25	11.90	1.50	9.36	1.65	7.00	\$1.05	0.10	0.34	0.12	0.10	71.37
10th Period = 75%	38.25	11.90	1.50	9.36	1.65	7.00	\$1.05	0.10	0.34	0.12	0.10	71.37

DEDUCTIONS: (Union dues 3% of Gross Wages & \$1.31 Per Hour Paid)

If there are any questions, please feel free to contact the Union Office at (419) 662-5456

BONDING: Bonding required for all employers: equaling the value of 1 months (\$4,800.00) of the fringe benefit package per employee. If the contractor has a delinquency that exceeds thirty (30) days, or three (3) or more contribution delinquencies in any consecutive twelve (12) month period the bond increases to \$9,600.00 per employee.

	BASE RATE	ACTIVE H & W	SUPP ACCT	LOCAL PENSION	NAT'L PENSION	RETIREMT	APPR. FUND	INTERNAT TRN. FUND	CONT. FUND	LIC & EDUC	MSCA CONTR.	TOTAL
C/l. Journeyman												
Retirement Class A	\$51.00	\$11.90	\$4.00	\$9.36	\$1.65	\$4.50	\$1.05	\$0.10	\$0.34	\$0.12	\$0.10	\$84.12
Retirement Class B	51.00	11.90	1.50	9.36	1.65	7.00	1.05	0.10	0.34	0.12	0.10	84.12
Retirement Class C	50.00	11.90	1.50	9.36	1.65	8.00	1.05	0.10	0.34	0.12	0.10	84.12
Retirement Class D	49.00	11.90	1.50	9.36	1.65	9.00	1.05	0.10	0.34	0.12	0.10	84.12
Retirement Class E	51.00	11.90	0.00	9.36	1.65	8.50	1.05	0.10	0.34	0.12	0.10	84.12

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SERVICE JOURNEYMEN												
Retirement Class A	\$38.25	\$11.90	\$4.00	\$9.36	\$1.65	\$ 4.50	\$1.05	\$0.10	\$0.34	\$0.12	\$0.10	\$71.37
Retirement Class B	38.25	11.90	1.50	9.36	1.65	7.00	1.05	0.10	0.34	0.12	0.10	71.37
Retirement Class C	37.25	11.90	1.50	9.36	1.65	8.00	1.05	0.10	0.34	0.12	0.10	71.37
Retirement Class D	36.25	11.90	1.50	9.36	1.65	9.00	1.05	0.10	0.34	0.12	0.10	71.37
Retirement Class E	38.25	11.90	0.00	9.36	1.65	8.50	1.05	0.10	0.34	0.12	0.10	71.37

Retirement Class B will be the default

If there are any questions, please feel free to contact the Union Office at (419) 662-5456.
THE NATIONAL SERVICE AND MAINTENANCE AGREEMENT CONTRACT EXPIRES July 31, 2027 AT MIDNIGHT

Respectfully,

Jeremy Johnson

Jeremy Johnson
 Financial Secretary / Treasurer